

## Person Specification – Learning Support Assistant for students with Autism

Attributes	Essential	Desirable
<b>Education/ Qualifications</b>		
NVQ 3 or equivalent	✓	
NVQ 4 or equivalent		✓
<b>Experience</b>		
Experience of supervising young people	✓	
Minimum of 2 years; experience working as a classroom assistant or similar, within the last 5 years		✓
<b>Skills/Knowledge/Aptitude</b>		
Understanding of methods of teaching and learning	✓	
Knowledge and ability to contribute to the planning and development of educational activities	✓	
Good communication and interpersonal skills	✓	
Ability to supervise others effectively	✓	
Ability to work collaboratively and work with autonomy within set boundaries	✓	
Ability to use IT to develop learning activities	✓	
An understanding of Safeguarding and Prevent guidelines and your responsibility to safeguard students	✓	
<b>Motivation</b>		
Willingness to undertake appropriate professional development	✓	
<b>Physical</b>		
Ability to meet physical needs of pupils	✓	
<b>Other</b>		
Willingness to undertake First Aid training		✓
Current First aid qualification		✓
Willingness to undertake Food Hygiene qualification		✓
To be aware of the Prevent Strategy and be able to protect students who are vulnerable or at risk of being radicalized	✓	