

Person Specification - Teaching Assistant for students with Autism

Attributes	Essential	Preferred	How Assessed
Education/ Qualifications			
NVQ 2 or equivalent	✓		Application Form
NVQ 3 or equivalent		✓	Application Form
Experience			
Experience of supervising young people	✓		Application form, at interview, references
Minimum of 2 years; experience working as a classroom assistant or similar, within the last 5 years		✓	Application form, at interview, references
Skills/Knowledge/Aptitude			
Understanding of methods of teaching and learning	✓		Application form, at interview, references
Knowledge and ability to contribute to the planning and development of educational activities	✓		Interview and Reference
Good communication and interpersonal skills	✓		Application form, at interview, references
Ability to supervise others effectively	✓		Application form, at interview, references
Ability to work collaboratively and work with autonomy within set boundaries	✓		Interview and Reference
Ability to use IT to develop learning activities	✓		Application form, at interview, references
An understanding of Safeguarding and Prevent guidelines and your responsibility to safeguard students	✓		Application form, at interview, references
Motivation			
Willingness to undertake appropriate professional development	✓		Application form, at interview, references.
Physical			
Ability to meet physical needs of pupils	✓		Interview, references.
Other			
Willingness to undertake First Aid training		✓	Application form, at interview, references.
Current First aid qualification		✓	Application form
Willingness to undertake Food Hygiene qualification		✓	Application form