

**Selection Criteria for shortlisting- Cover Supervisor**

<b>Please address/provide evidence for the criteria below in your application:</b>
A. Educated to GCSE level with Maths and English at Grades A*-C or equivalent(essential)
B. Experience of coordinating and organising groups of people(essential)
C. Previous experience of working in a school or an educational setting (desirable)
D. Previous experience in a classroom support role (desirable)
E. An understanding of the educational system and National Curriculum (essential)
F. A commitment to high standards of student behaviour and an ability to maintain discipline in a classroom situation (essential)
G. A commitment to very high academic standards, expectations, achievement and attainment (essential)
H. Empathy with children and young people but able to maintain professional boundaries (essential)
I. Ability to work effectively as a member of a team (essential)
J. Willingness to work flexibly and to adapt to the schools changing needs (essential)
K. Knowledge of positive and assertive behaviour management strategies (desirable)

Sept 2019