



23rd January 2019

Dear Parents and Carers

As Chair of the Governing Body I write to inform you that Mr Millard has advised me of his decision to retire from his role as Headteacher of Mark Rutherford School at the end of this academic year.

I would like to take this opportunity to acknowledge that we will be saying goodbye to a professional who has been a great credit to the school over a number of years. Mr Millard has been a strong and dedicated leader at Mark Rutherford School and his presence will be missed by both students and staff alike.

Mr Millard has been at Mark Rutherford School for the past 16 years, and has been our Headteacher for the past four. Throughout his tenure, Mr Millard has led the school through various periods of change, including the transition from a three tier to a two tier education system. This was achieved whilst maintaining the high standards and outcomes which our school expects.

In addition, he has provided strong leadership at a time when recruitment of teachers nationally has proven challenging.

Prior to his Headship, Mr Millard has supported Mark Rutherford School through many changes and has been a driving force of STEAM subjects in the curriculum and has improved outcomes for our students during the national exam reforms.

As a result of his hard work, commitment and dedication, as well as support offered to him by the Senior Leadership Team, Mark Rutherford School is set up well and in a strong position to face the challenges of the future.

The educational welfare of all students at Mark Rutherford School is a key priority for myself and all of the Governing Body. We also recognise that staff, parents and students alike would appreciate some degree of certainty in relation to the future of the Headship role.

In recognition of this, preparations have already begun to secure a highly qualified, experienced and appropriate successor to continue the ethos and expectations of Mark Rutherford School. You can be assured that we will only select a candidate of the highest calibre to continue to provide effective leadership of our school.

Parents, staff and our students will be advised as soon as we have made an appointment and will receive confirmation of who this is at the earliest opportunity.

Everything possible will be done to ensure that there is no disruption to the general running of the school throughout this period of transition.

Kind regards

Joseph Campbell
Chair of Governors